

Delivery Units (DUs) of the Constituent Universities/Units (CUs), the Philippine General Hospital (PGH), and the UP System Offices (CU-equivalent) shall observe these guidelines. A CU/equivalent PBB ranking committee shall be constituted for this purpose.

1.

Management System (SPMS) for administrative staff and the Performance Evaluation System for REPS.

2. Only employees with at least a "Satisfactory" performance rating for FY 2020 shall be eligible for PBB 2020.
3. Faculty shall be included based on existing performance measures of their respective CUs.
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PBB on a pro-rata basis corresponding to the actual length of service to the participating implementing agency, as stated in No. 19 (Section 6.12);

17. Faculty and staff who has rendered a minimum of nine (9) months of service during the fiscal year and with at least a Satisfactory rating may be eligible for the full grant of the PBB (Section 6.13).
18. Officials and employees who rendered less that nine (9) months but a minimum of three (3) months of service and with at least Satisfactory rating shall be eligible for the grant of the PBB 2020 on a pro-rata basis corresponding to the actual length of service rendered as follows:

Length of Service	% of PBB
8 months but less than 9 months	90%
7 months but less than 8 months	80%
6 months but less than 7 months	70%
5 months but less than 6 months	60%
4 months but less than 5 months	

